



**Announcement of Crop Integration Business
Rice Business Transportation and Service 's
No. SGC 012/2565**

Human rights policies related to political rights

Crop Integration Business Rice Business Transportation and Service 's The Charoen Pokphand Group operates its business under sustainable development, including in the area of human rights, which is a fundamental principle that has always been respected. In this regard, the rice business, integrated agricultural business, transportation, and services would like to inform all executives and employees of the human rights policy related to the political rights of executives and employees as follows:

Crop Integration Business Rice Business Transportation and Service 's would like to inform all employees about the human rights policy regarding the political rights of employees that the company operates its business in a politically neutral manner. The company will not take any actions that limit the rights and freedoms of employees to express their opinions or participate in political activities, which are personal rights and opinions. Therefore, if employees wish to express their opinions or participate in political activities, they may do so in their personal capacity, provided that they do not use the company's or Charoen Pokphand Group's name and do not use the company's assets or resources, such as stores, buildings, offices, factories, computers, phones, or the use of the company's internet network, etc. This includes not wearing company uniforms or any attire that bears the logo or name of the company, or any other display related to the company to express political opinions, political expression, participation in political activities, or to use for any political operations.

This announcement is made to ensure that employees adhere to and strictly comply with these guidelines.