ผลการดำเนินงานด้านความยั่งยืน ปี 2560-2562

บริษัทเจริญโภคภัณฑ์โปรดิ๊วส จำกัด และบริษัทในกลุ่มธุรกิจพืชครบวงจร (ข้าวโพด)

GRI	ผลการดำเนินการ	หน่วย	2560	2561	256
พลการต่	ำำเนินงานด้านเศรษฐกิจ				
G4-EC1	รายได้	ล้านบาท	3,373.77	5,017.38	4,525.
a+ E0+	ผลประโยชน์ของพนักงาน	ล้านบาท	492.82	525.46	539.
	ภาษีที่จ่ายให้แก่รัฐบาลและหน่วยงานท้องถิ่น	ล้านบาท	78.5	74.53	63.
	ค่าใช้จ่ายด้านการวิจัยและพัฒนาและนวัตกรรม	ล้านบาท	55.04	60.06	70.
	ค่าใช้จ่ายลงทุนพัฒนาและสนับสนุนสังคมและชุมชน		23.43	20.37	12.
	, , ,				
	_ว ำเนินงานด้านสังคม				
ข้อมูลพนั	เ็กงาน จำนวนพนักงานทั้งหมด	÷			:
102-8	จานวนพนกงานทงหมด	คน	827 ชาย 498, หญิง 329	904 ชาย 552, หญิง 352	8 ชาย 475, หญิง 3
102-8	สัดส่วนพนักงานแยกตามประเภทสัญญาจ้าง	คน	110 430, 1169 323	110 332, 110 332	110 475, 716gV 5
02 0	• พนักงาน		418	784	7
			ชาย 314, หญิง 104	ชาย 490, หญิง 294	ชาย 462, หญิง 3
	 ผู้รับเหมาที่อยู่ในการกำกับดูแลของบริษัท 		409	120	
	v v v		ชาย 184, หญิง 225	ชาย 62, หญิง 58	ชาย 13, หญิ
05-1	สัดส่วนพนักงานแยกตามเพศ	ร้อยละ			
	• ชาย		60	61	
	• หญิง		40	39	
01-1	การจ้างงาน			<u></u>	
	• จำนวนพนักงานใหม่	คน	33	142	
			ชาย 25 , หญิง 8	ชาย 93 , หญิง 49	ชาย 54 , หญิง
	 อัตราการจ้างใหม่ 	ร้อยละ	7.89	18.11	12
			ชาย 5.98 , หญิง 1.915	(ชาย 11.86 , หญิง6.25	(ชาย 6.84 , หญิง 5
01-1	การลาออก	<u>.</u>			
	• จำนวนการลาออก	คน	19	62	
			ชาย 15 , หญิง 4	ชาย 39 , หญิง23	ชาย 59 , หญิง
	• อัตราการลาออก	ร้อยละ	4.55	7.91	Ĭ 1
			ชาย 3.59, หญิง 0.96	ชาย 4.91, หญิง 2.93	ชาย 7.47 , หญิง 4
04-1	ค่าเฉลี่ยเวลาการฝึกอบรมพนักงาน	ชั่วโมงต่อคน	4.62	3	4
)4-1	จำนวนพนักงานที่ได้รับการฝึกอบรมและพัฒนาด้านความยั่งยืน	คน	-	308.5	
				ชาย 289 , หญิง 19.5	ชาย 406 , หญิง
03-2	อัตราการขาดงาน	ร้อยละ	0	0.05	C
อมูลสุขส	อนามัยและความปลอดภัย				
	อัตราการบาดเจ็บทุกประเภท	ราย ต่อ 200,000 ชั่วโมงทำงาน			
03-2 (a)	• พนักงาน		0.6	0.49	0
			ชาย 0.79, หญิง 0.30	ชาย 0.65, หญิง 0.28	ชาย 1.18, หญิง 0
03-2 (b)	 ผู้รับเหมาที่อยู่ในการกำกับดูแลของบริษัท 		0	0.52	C
	ν		ชาย 0, หญิง 0	ชาย 0.77, หญิง 0	ชาย 0, หญิง 1
	อัตราการบาดเจ็บถึงขั้นหยุดงาน	ราย ต่อ 200,000 ชั่วโมงทำงาน	<u> </u>		
03-2 (a)	• พนักงาน		0.12	0.24	(
	No.		ชาย 0, หญิง0.30	ชาย 0.43, หญิง 0	ชาย 0.68, หญิ
03-2 (b)	- ผู้รับเหมาที่อยู่ในการกำกับดูแลของบริษัท			0 ชาย 0, หญิง 0	ชาย 0, หญิ
	อัตราความรุนแรงการบาดเจ็บ	วันหยุดงาน ต่อ 200,000 ชั่วโมงทำงาน		i iii o, nigro	110 0, FIS
03-2 (a)	 พนักงาน คนงาน และผู้รับเหมาที่อยู่ในการกำกับดูแลของบริษัท 	,	0.36	3.06	
			ชาย 0, หญิง 0.90	ชาย 5.41, หญิง 0	ชาย 5.91, หญ็
03-2 (b)	• ผู้รับเหมาที่อยู่ในการกำกับดูแลของบริษัท				_
	กำเนินงานด้านสิ่งแวดล้อม				ชาย 0, หญิ
		:		:	i
02-1 (e)	พลังงานที่ใช้ทั้งหมด	กิกะจูล	25,388.94	58,671.21	96,245
	 พลังงานที่ใช้แล้วหมดไป 		9,871.95	25,985.43	26,570
	 พลังงานหมุนเวียน 		-	13,790.44	40,938
	• พลังงานไฟฟ้า		15,516.99	18,895.34	28,739
	การปล่อยก๊าซเรือนกระจกทั้งหมด	ตันคาร์บอนไดออกไซค์เทียบเท่า	2,960.98	4,868.06	6,649
05-1	ก๊าซเรือนกระจกทางตรง (Scope 1)	ตันคาร์บอนไดออกไซค์เทียบเท่า	754.12	2,238.46	2,059
)5-2	ก๊าซเรือนกระจกทางอ้อม (Scope 2)	ดันคาร์บอนไดออกไซค์เทียบเท่า	2,206.86	2,629.60	4,590
)2-4	ปริมาณก๊าซคาร์บอนไดออกไซค์จากการเผาไหม้เชื้อเพลิงชีวภาพ	ดันคาร์บอนไดออกไซค์เทียบเท่า	0.31	1,656.84	4,326
)3-1 (a)	ปริมาณน้ำที่นำมาใช้	ล้านลูกบาศก์เมตร	-	1.04	
	• น้ำผิวดิน	ล้านลูกบาศก์เมตร	_	0.92	1
	• น้ำใต้ดิน	ล้านลูกบาศก์เมตร	_	0.06	C
	• น้ำฝน	ล้านลูกบาศก์เมตร	-	0.06	C
	• น้ำประปาและน้ำที่ซื้อมา	ล้านลูกบาศก์เมตร	_	0.01	C
D6-1 (a)	ปริมาณน้ำที่นำกลับมาใช้ใหม่	ล้านลูกบาศก์เมตร	-	-	
06-1 (a)	ปริมาณน้ำที่ปล่อยออกสู่ภายนอก	ล้านลูกบาศก์เมตร		0.02	(
i (a)	บวม แผน (ก่บลอยออกสูม) ยนอก ปริมาณของเสียทั้งหมด		-	260.64	591
		V1 M2	-	1.75	585
ne o /h)	- พ.ส.ย สียทั่วใน				
06-2 (b)	• ของเสียทั่วไป		-		
06-2 (b)	• ของเสียอันตราย		-	258.89	5
06-2 (b)			- - -		

GRI CONTENT INDEX

GRI 102: GENERAL DISCLOSURES 2019

	DISCLOSURES	PAGE/WEBSITE	EXTERNAL ASSURANCE			
Organizational Profile						
102-1 I	Name of the organization	" - Our Business				
	•	- About this Report"	_			
102-2	Activities, brands, products, and services	- Our Business	_			
	Location of headquarters	- Business Overview	_			
	Location of operations	" - Business Overview				
102 4	esociation of operations	- Our Business"	_			
102-5	Ownership and legal form	- Our Business	_			
	Markets served	" - Business Overview				
102-0	vial nets sel veu	- Our Business"	_			
102-7	Scale of the organization	" - 2019 Highlights	_			
102-7	ocale of the organization	- Business Overview"				
102-8 I	Information on ampleyoes and other workers	- Appendix	-			
	Information on employees and other workers	:	-			
	Supply chain	- Responsible Supply Chain Management	-			
	Significant changes to the organization and its supply chain	- About this Report	-			
102-11 I	Precautionary Principle or approach	" - Climate Change Management				
		- Water Stewardship"	-			
102-12 I	External initiatives	- Stakeholder Engagement	-			
102-13 I	Membership of associations	- Stakeholder Engagement	-			
Strategy						
	Chatanant from anior decision makes	# Manager from the Contra Obstance	:			
102-14	Statement from senior decision-maker	" - Message from the Senior Chairman				
		- Message from the Chairman				
		- Message from the CEO"	-			
102-15 I	Key impacts, risks, and opportunities	" - Message from the Senior Chairman				
		- Message from the Chairman				
		- Message from the CEO				
		- Our Business				
		- Climate Change Management				
		- Water Stewardship"	=			
Ethics and I	ntearitu		:			
		# Overhalis of Uther Addisons	1			
102-16	Values, principles, standards, and norms of behavior	" - Sustainability Milestone				
		- Six Core Values				
		- C.P. Excellence"	-			
102-17 I	Mechanisms for advice and concerns about ethics	- Corporate Governance	-			
Governance						
102-18	Governance structure	" - Sustainability Governance				
102 10	governance structure	- Corporate Governance"	_			
102-20 I	Evenutive level reaponability for economic environmental, and ecolal topics	- Sustainability Governance	-			
	Executive-level responsibility for economic, environmental, and social topics	- Sustainability Governance	-			
Stakeholder	Engagement					
102-40 I	List of stakeholder groups	- Stakeholder Engagement	-			
	Collective bargaining agreements	- Human Rights and Labor Practices	-			
	Identifying and selecting stakeholders	- Stakeholder Engagement	_			
	Approach to stakeholder engagement	- Stakeholder Engagement	_			
			-			
	Key topics and concerns raised	- Stakeholder Engagement	<u>-</u>			
Reporting P	ractice					
102-45 I	Entities included in the consolidated financial statements	" - Our Business				
		- Reporting Boundary"	-			
102-46 I	Defining report content and topic Boundaries	- Materiality Assessment	-			
	List of material topics	- List of Material Issues	-			
	Restatements of information	In 2018, we discontinued reporting GRI 308-2				
		and GRI 414-2 as our supplier audit program is				
		set to be completed by 2020. We will report the				
		abovementioned GRI indicators again once the				
		:				
100.40	Channe is reporting	result of the program has been confirmed.	-			
	Changes in reporting	- About this Report	-			
	Reporting period	- About this Report	-			
	Date of most recent report	- About this Report	-			
102-52 I	Reporting cycle	- About this Report	-			
102-53	Contact point for questions regarding the report	" - Materiality Assessment				
		- About this Report"	-			
102-54	Claims of reporting in accordance with the GRI Standards	- About this Report	-			
	GRI content index	- GRI Content Index	_			
'			1			
102-56 I	External assurance	- About this Report				

MATERIAL TOPICS

GRI	DISCLOSURES	PAGE/WEBSITE	OMISSION/ NOTE	EXTERNA ASSURANCE
Economic Performance				
GRI 103: Management Approach 2016	: 103-1 Explanation of the material topic and its Boundary	- Sustainability Milestone	-	_
·	103-2 The management approach and its components	- Sustainability Milestone	_	-
	103-3 Evaluation of the management approach	- Sustainability Milestone	-	-
GRI 201: Economic Performance 2016	201-1 Direct economic value generated and distributed	- 2019 Highlights	-	-
Indirect Economic Impacts				İ
GRI 103: Management Approach 2016	103-1 Explanation of the material topic and its Boundary	" - Social Impact		1
		- Education		
		- Innovation"	-	-
	103-2 The management approach and its components	" - Social Impact		
		- Education		
		- Innovation"	_	_
	103-3 Evaluation of the management approach	" - Social Impact		
	100-5 Evaluation of the management approach	- Education		
		- Innovation"	-	-
GRI 203: Indirect Economic Impacts 2016	203-1 Infrastructure investments and services supported	" - Social Impact		
		- Education"	-	-
	203-2 Significant indirect economic impacts	" - Social Impact		
		- Education		
		- Innovation"	-	-
Anti-corruption	:	:	:	:
GRI 103: Management Approach 2016	103-1 Explanation of the material topic and its Boundary	- Corporate Governance	-	-
	103-2 The management approach and its components	- Corporate Governance	-	-
	103-3 Evaluation of the management approach	- Corporate Governance	-	-
GRI 205: Anti-Corruption 2016	205-2 Communication and training about anti-corruption			
	policies and procedures	- Corporate Governance	-	-
Energy				
GRI 103: Management Approach 2016	103-1 Explanation of the material topic and its Boundary	- Climate Change Management	-	-
	103-2 The management approach and its components	- Climate Change Management	-	-
	103-3 Evaluation of the management approach	- Climate Change Management	-	- ,
GRI 302: Energy 2016	302-1 Energy consumption within the organization	- Appendix	-	✓
	302-3 Energy intensity	- Appendix	-	-
	302-4 Reduction of energy consumption	- Appendix	-	-
Water				
GRI 103: Management Approach 2016	103-1 Explanation of the material topic and its Boundary	- Water Stewardship	-	-
	103-2 The management approach and its components	- Water Stewardship	-	-
	103-3 Evaluation of the management approach	- Water Stewardship	-	-
GRI 303: Water 2016	303-1 Water withdrawal by source	- Appendix	-	✓
	303-3 Water recycled and reused	" - Appendix		
		- Ecosystem & Biodiversity Protection"	-	-
Biodiversity				
GRI 103: Management Approach 2016	103-1 Explanation of the material topic and its Boundary	- Ecosystem & Biodiversity Protection	-	-
	103-2 The management approach and its components	- Ecosystem & Biodiversity Protection	-	-
	103-3 Evaluation of the management approach	- Ecosystem & Biodiversity Protection	-	-
GRI 304: Biodiversity 2016	304-3 Habitats protected or restored	- Ecosystem & Biodiversity Protection	-	-
Emissions				
GRI 103: Management Approach 2016	103-1 Explanation of the material topic and its Boundary	- Climate Change Management	-	-
	103-2 The management approach and its components	- Climate Change Management	-	-
	103-3 Evaluation of the management approach	- Climate Change Management	_	-
GRI 305: Emissions 2016	305-1 Direct (Scope 1) GHG emissions	- Appendix	_	✓
		1 ''		/
OTT 500. ETHISSIONS 2010	305-2 Energy indirect (Scope 2) GHG emissions	- Appendix	-	~
GHI 300. EHIISSIONS 2010	305-2 Energy indirect (Scope 2) GHG emissions 305-4 GHG emissions intensity	- Appendix - Appendix	-	~

GRI	DISCLOSURES	PAGE/WEBSITE	OMISSION/ NOTE	EXTERNA ASSURANCE
Effluents and Wastes				
GRI 103: Management Approach 2016	103-1 Explanation of the material topic and its Boundary	- Climate Change Management	-	-
	103-2 The management approach and its components	- Climate Change Management	-	-
	103-3 Evaluation of the management approach	- Climate Change Management	-	-
GRI 306: Effluents and Waste 2016	306-1 Water discharge by quality and destination	- Appendix	-	-
	306-2 Waste by type and disposal method	- Appendix	-	✓
Supplier Environmental Assessmen	: t	:	:	
GRI 103: Management Approach 2016	103-1 Explanation of the material topic and its Boundary	- Ecosystem & Biodiversity Protection	-	-
	103-2 The management approach and its components	- Ecosystem & Biodiversity Protection	-	-
	103-3 Evaluation of the management approach	- Ecosystem & Biodiversity Protection	-	-
GRI 308: Supplier Environmental	"308-1 New suppliers that were screened using	- Ecosystem & Biodiversity Protection	-	-
Assessment 2016	environmental criteria"			
Employment	:		·	:
GRI 103: Management Approach 2016	103-1 Explanation of the material topic and its Boundary	- Human Rights and Labor Practices	-	-
	103-2 The management approach and its components	- Human Rights and Labor Practices	-	-
	103-3 Evaluation of the management approach	- Human Rights and Labor Practices	-	-
GRI 401: Employment 2016	401-1 New employee hires and employee turnover	- Appendix	-	-
Occupational Health and Safety	•	•	:	
GRI 103: Management Approach 2016	103-1 Explanation of the material topic and its Boundary	- Human Rights and Labor Practices	-	-
	103-2 The management approach and its components	- Human Rights and Labor Practices	-	-
	103-3 Evaluation of the management approach	- Human Rights and Labor Practices	-	-
"GRI 403: Occupational Health and	"403-2 Types of injury and rates of injury, occupational	- Appendix	-	\checkmark
Safety 2016"	diseases, lost days, and absenteeism, and number of			
	work-related fatalities"			
Training and Education	•	:		
GRI 103: Management Approach 2016	103-1 Explanation of the material topic and its Boundary	- Leadership and Human Capital Development	-	-
	103-2 The management approach and its components	- Leadership and Human Capital Development	-	-
	103-3 Evaluation of the management approach	- Leadership and Human Capital Development	-	-
GRI 404: Training and Education 2016	404-1 Average hours of training per year per employee	- Appendix	-	-
Human Rights Assessment				
GRI 103: Management Approach 2016	103-1 Explanation of the material topic and its Boundary	- Human Rights and Labor Practices	-	-
	103-2 The management approach and its components	- Human Rights and Labor Practices	-	-
	103-3 Evaluation of the management approach	- Human Rights and Labor Practices	-	-
"GRI 412: Human Rights Assessment	"412-1 Operations that have been subject to human	- Human Rights and Labor Practices	-	-
2016"	rights reviews or impact assessments"			

CPI 103. Management Approach 2016 103.1 Explanation of the material topic and its Boundary 103.2 The management approach and its components 103.3 Explanation of the material topic and its components 103.3 Evaluation of the management approach and its components 103.4 Explanation of the management approach 103.5 Evaluation of the management approach 103.6 Evaluation of the management approach 103.7 Evaluation of the management approach 103.8 Evaluation of the	GRI	DISCLOSURES	PAGE/WEBSITE	OMISSION/ NOTE	EXTERNA ASSURANCE
- Health and Well-being - Education - Valar Stewardship - Ecocystem & Blodwersty Protection - Responsible Suppy Chan Management	Local Communities				
- Education - Water Stewardship - Ecocystem & Biodiversity Protection - Responsible Supply Chain Management	GRI 103: Management Approach 2016	103-1 Explanation of the material topic and its Boundary	" - Social Impact		
United Stewardship - Ecocystem & Biodiversity Protection - Responsible Supply Chain Management - Social Impact - Health and Well-being - Education - Water Stewardship - Ecocystem & Biodiversity Protection - Responsible Supply Chain Management - Social Impact - Health and Well-being - Education - Water Stewardship - Ecocystem & Biodiversity Protection - Responsible Supply Chain Management Social Impact - Health and Well-being - Education - Water Stewardship - Ecocystem & Biodiversity Protection - Responsible Supply Chain Management Social Impact - Health and Well-being - Education - Water Stewardship - Ecocystem & Biodiversity Protection - Responsible Supply Chain Management Social Impact - Health and Well-being - Education - Water Stewardship - Ecocystem & Biodiversity Protection - Responsible Supply Chain Management Social Impact - Health and Well-being - Education - Water Stewardship - Ecocystem & Biodiversity Protection - Responsible Supply Chain Management Social Impact - Education - Water Stewardship - Ecocystem & Biodiversity Protection - Responsible Supply Chain Management Social Impact - Education - Water Stewardship - Ecocystem & Biodiversity Protection - Responsible Supply Chain Management Social Impact - Education - Water Stewardship - Ecocystem & Biodiversity Protection - Responsible Supply Chain Management Social Impact - Education			- Health and Well-being		
- Ecosystem & Biodiversity Protection - Responsible Supply Chain Management			- Education		
- Responsible Supply Chair Management - Social Impact - Health and Well-being - Education - Water Stewardship - Ecosystem & Biodiversity Protection - Responsible Supply Chair Management - Social Impact - Responsible Supply Chair Management - Social Impact - Health and Well-being - Education - Water Stewardship - Ecosystem & Biodiversity Protection - Responsible Supply Chair Management - Social Impact - Health and Well-being - Education - Water Stewardship - Education - Water Stewardship - Education - Water Stewardship - Ecosystem & Biodiversity Protection - Responsible Supply Chair Management - Social Impact - Health and Well-being - Education - Water Stewardship - Ecosystem & Biodiversity Protection - Responsible Supply Chair Management - Social Impact - Health and Well-being - Education - Water Stewardship - Ecosystem & Biodiversity Protection - Responsible Supply Chair Management - Ecosystem & Biodiversity Protection - Responsible Supply Chair Management - Ecosystem & Biodiversity Protection - Ecosystem & Biodiversity Protectio			- Water Stewardship		
103-2 The management approach and its components Health and Well-being			- Ecosystem & Biodiversity Protection		
GRI 413: Local Communities 2016 GRI 413: Local Communities 2016 GRI 413: Local Communities 2016 GRI 414: Local Communities 2016 GRI 415: Local Communities 2016 GRI 416: Local Communities 2016 GRI 417: Management Approach 2016 GRI 417: Marketing and Labelling GRI 417: Marketing and Labeling 2016 GRI 103: Management Approach 2016 GRI 417: Marketing and Labeling 2016 GRI 417: Marketing and Labeling 2016 GRI 103: Management Approach 2016 GRI 417: Marketing and Labeling 2016 GRI 103: Management Approach 2016 GRI 103: The management approach and its components and Well-being - Health and Well-being			- Responsible Supply Chain Management"	-	-
GRI 413: Local Communities 2016 GRI 413: Local Communities 2016 GRI 413: Local Communities 2016 GRI 414: Local Communities 2016 GRI 415: Local Communities 2016 Table 1 Operations with local community engagement, impact assessments, and development programs* Table 1 Operations with local community engagement, impact assessments, and development programs* Table 1 Operations with local community engagement, impact assessments, and development programs* Table 1 Operations with local community engagement, impact assessments, and development programs* Table 1 Operations with local community engagement, impact assessments, and development programs* Table 1 Operations with local community engagement, impact assessments, and development programs* Table 1 Operations with local community engagement, impact assessments, and development programs* Table 1 Operations with local community engagement, impact assessments, and development programs* Table 2 Operations of the material topic and its Boundary operation and a Boundary operation and a Boundary operation of the material topic and its Boundary operation and a Boundary operation of the material topic and its components operation operation of the material topic and its Boundary operation operation operation of the material topic and its components operation operation of the material topic and its components operation operation operation of the material topic and its components operation operation operation of the material topic and its components operation operation operation operation operation operation operation operation of the material topic and its components operation op		103-2 The management approach and its components	" - Social Impact		
- Water Stewardship - Ecosystem & Biodiversity Protection - Responsible Supply Chain Management			- Health and Well-being		
- Ecosystem & Bladwersity Protection - Responsible Supply Chain Management - Social Impact - Social Myself-being - Education - Water Stewardship - Ecosystem & Bladwersity Protection - Responsible Supply Chain Management -			- Education		
Responsible Supply Chain Management - - - - - - - - -			- Water Stewardship		
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