



## Companies within the sustainability reporting scope

### International Trading Business Group



✓ 6 Rice Factory

✓ 1 transportation Company

✓ CP Intertrade Company and companies in the business group

## Sustainability Performance 2014-2018

### CP Intertrade and Companies in the business group

GRI	Performance	2014	2015	2016	2017	2018
<b>Economic Performance</b>						
G4-EC1	Income (Million baht)	40,866	35,914	34,624	35,917	39,735
	Employee benefits (Million baht)	1,778	1,760	1,224	1,295	1,329
	Taxes paid to the government and local authorities (Million baht)	-	-	19	20	21
	Research and development and innovation expenses (Million baht)	169	198	218	39	0
<b>Social Performance</b>						
<b>Employee details</b>						
102-8	Total Workforce (Persons)	2,068	2,186	2,158	2,354 (Male 1,555, Female 799)	2,522 (Male 1,662 Female 860)
102-8	BY CONTRACT TYPE (%)					
	• Employees	51.31	46.48	50.56	41.63 (Male 505, Female 475)	86.68 (Male 1,456, Female 680)
	• Workers/Contractors	12.43	23.65	23.40	58.37 (Male 1,050, Female 324)	51.31 (Male 206, Female 180)
405-1	Proportion of employees by gender(%)					
	• Male	56.53	55.08	53.43	66.05	65.90
	• Female	43.47	44.92	46.57	33.94	34.09
401-1	Employment					
	• Number of new employees (Persons)	63.00	48.00	96.00	112 (Male 53, Female 59)	283 (Male 157, Female 126)
	• New employment rate(%)	5.94	4.72	8.80	11.43 (Male 5, Female 6)	13.25 (Male 7, Female 6)
401-1	Resignation					
	• Number of resignations (Persons)	86.00	78.00	74.00	74 (Male 32, Female 42)	158 (Male 88, Female 70)
	• Resignation rate (%)	8.11	7.68	6.78	7.55 (Male 3.27, Female 4.29)	7.4 (Male 4.12, Female 3.28)
404-1	Mean time for staff training(Hours per person)	29.28	23.60	13.03	3 (Male 3, Female 3)	11 (Male 7.35, Female 14.21)
404-1	Number of employee training and development in Sustainability					
403-2	Absentee Rate(%)				0.03 (Male 0.03, Female 0.02)	0.88 (Male 0.09, Female 0.07)
<b>Health and safety information</b>						
403-2 (a)	Number of injuries (not stop working) (person /200,000 Working hour)	1.28	1.08	0.47	1.47 (Male 1.35, Female 1.61)	1.54 (Male 1.35, Female 1.81)
403-2 (b)	• Employees	2.01	2.39	0.54	0.53 (Male 0.52, Female 0.53)	0.72 (Male 1.48, Female 0)
	• Workers/Contractors					
403-2 (a)	Number of injuries (off work) (person /200,000 Working hour)	0.77	0.81	0.35	20.82 (Male 33.68, Female 1.94)	0.39 (Male 0.34, Female 0.45)
403-2 (b)	• Employees	1.61	0.00	1.66	0	0.24 (Male 0.49, Female 0.00)
	• Workers/Contractors					
403-2 (a)	Lost day work from accident (Day /200,000 Working hour)	6.76	2.53	1.63	0	0
403-2 (b)	• Employees	12.19	0.00	6.99	0	0
	• Workers/Contractors					

GRI	Performance	2014	2015	2016	2017	2018
<b>Environmental Performance</b>						
302-1 (e)	Total Energy Consumption(Million GJ)	0.42	0.33	0.25	0.23	0.27
	• Fuel Consumption (Million GJ)	-	-	-	0.005	0.007
	• Renewable energy ((Million GJ)	0.11	0.07	0.04	0.09	0.12
	• Energy purchased ((Million GJ)	-	-	-	36.87	40.63
	Green House gas (GHG) emission (Ton CO2eq)	31,864	29,879	28,723	22,124	24,477
305-1	Green House gas (GHG) emission (Scope 1) (Ton CO2eq)	4,404	6,514	4,928	661	826
305-2	Green House gas (GHG) emission (Scope 2) (Ton CO2eq)	27,460	23,365	23,795	21,462.57	23,651.91
302-4	Biogenic	-	-	-	9,268.33	-
303-1 (a)	Water withdrawal (Million m3)	0.21	0.23	0.25	0.13	0.18
	• Surface water (Million m3)	0.11	0.14	0.16	0.08	0.13
	• Ground water (Million m3)	0.07	0.07	0.07	0.03	0.03
	• Rain water (Million m3)	-	-	-	-	-
	• Municipal water / Purchased water (Million m3)	0.03	0.01	0.01	0.01	0.01
306-1 (a)	Recycle/Reuse Water	-	-	-	-	-
306-1 (a)	Water effluent (Million m3)	0.17	0.15	0.17	0.10	0.14
	Total weights of waste	1,842	977	1,466	802	798
306-2 (b)	• Non-Hazardous waste (ton)	1,839	973	1,462	629.46	794.95
306-2 (a)	• Hazardous waste (ton)	3	4	5	172.73	3.11
	All plastic packaging (ton)	-	-	-	-	4,959.66
	Recyclable Plastic Packaging *Category Mono Layer (ton)	-	-	-	-	4,959.66
<b>OPERATIONAL ECO-EFFICIENCY</b>						
302-4	Energy/Production (GJ/ton)	-	-	-	-	0.36
	Greenhouse gas emissions/Production (Ton CO2eq/ton)	-	-	-	-	0.03
	Water/Production (m3/ton)	-	-	-	-	0.23
	Total waste/Production (ton/ton)	-	-	-	-	0.00

## Sustainability Target Report

### Progress in operations in 2018 compared to 2020 goals (Thailand) - International trade group



Symbol: ● Goal achievement ● Progress as planned ● Slower than planned ● Must be accelerated

Heart Living Right	Health Living Well	Home Living Together
<p><b>100%</b> 100% of businesses within CPTG publicly disclose their corporate governance and sustainability performance through the Group's Report.</p>	<p><b>125%</b> Improve employment prospects and quality of life for 5,000 farmers, SMEs, and vulnerable groups.</p>	<p><b>350%</b> Reduce greenhouse gas emissions (Scopes 1 and 2) per unit of revenue by 10% by 2020, compared to the 2015 baseline.</p>
<p><b>50%</b> 100% of businesses within CPTG conducts human rights due diligence.</p>	<p><b>125%</b> 30% of new products will help promote health and well-being.</p>	<p><b>210%</b> Reduce water withdrawal per unit of revenue by 10%, compared to the 2015 baseline.</p>
<p><b>100%</b> All leaders and employees are provided with the training necessary to create business sustainability.</p>	<p><b>46%</b> 30,000 children, youth, and adults will be provided with access to education and necessary skills development by 2020.</p>	<p><b>100%</b> 100% of key raw materials comes from responsible sources without contributing to the depletion of forests and marine resources.</p>
<p><b>100%</b> 100% of Business line within CPTG will develop a stakeholder engagement process.</p>	<p><b>10%</b> Increase value of product and process innovation by 50%, compared to the 2016 baseline.</p>	<p><b>100%</b> 100% of critical suppliers has been assessed for sustainability.</p>

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