



Announcing rice business, Crop integrated business, transportation, and services.

SGC 012/2022

Human rights policies related to political rights

The rice business, Crop integrated business, transportation, and services. (Business) Charoen Pokphand Group. It operates under sustainable development, including human rights, as a principle. In this regard, the rice business, integrated transportation and services business, we would like to inform all executives and employees of the policy. Human rights related to the political rights of executives and employees are as follows.

The rice business, Crop integrated business, transportation and services. We would like to inform all employees of the rights policy. Human beings concerned with employees' political rights that the company operates politically neutral businesses. No act that restricts freedom of expression or participation in political activities is deemed to be unlawful. It is a personal right and opinion, so if an employee wishes to comment or participate in an event, Politically, employees can act on behalf of themselves. Employees must not be loyal to the company or Charoen Pokphand Group. and does not use the assets of the Company or of Charoen Pokphand Group such as shops, buildings, offices, factories. Computer, telephone, Internet access of the company, etc., and not wearing them employee uniforms or apparel bearing the company's logo or name or any other identification relating to the company uses it to express its political views, to express its political views, to engage in political activities. Or take advantage of any political action. Therefore, it has been announced for employees to strictly adhere to and comply with.

Announced on 22 March 2022