



Announcing rice business, Crop integrated business, transportation, and services.

SGC 010/2022

## Compliance Policy

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This is to ensure the management and operation of the rice business, Crop integrated business, transportation, and services. (Business) Charoen Pokphand Group is in compliance with laws, regulations, internal and external regulations. Business ethics, internal regulations, business license terms, contracts, standards, and guidelines. The good practices that the business accepts to follow (including the so-called "rule") will result in the success of the business. The objective is to gain the trust and trust of various stakeholders and therefore ask the Board of Directors. All employees and related parties of the business comply with this policy strictly with the details. with the following details

1. Directors and executives must strengthen culture, values, and awareness of the importance of follow the rules and create a proper environment to follow the rules alive. A good example of compliance with the rules for business personnel.

2. Directors and executives must arrange for the agency or person responsible for regulatory compliance. And shall perform the duties of the Charter of the Office of the Regulatory Commission in accordance with the regulations established to perform the duties Follow the regulatory compliance framework of each company. As well as ensuring compilation of regulations, assessment of risks, communications, and monitoring. Consultation, reporting and handling complaints about compliance with the rules

3. Directors, executives and employees must comply with the relevant regulations, including cooperation in Implementation of a framework for compliance with the rules of the agency or the person responsible for the operation of regulate compliance with the rules

4. Directors, executives and employees are responsible for understanding their work as related or required to act. According to what rules and regulations, and always be aware of the damage caused by non-compliance. Or they don't comply with the regulations.

5. Directors, executives and employees must perform their duties with caution and responsibility to stakeholders shall not be performed in violation of the rules as a result. conduct business ethically and with due diligence

6. In the event an action is found that may be subject to a violation of the rules, the person who finds it shall be found. In addition, the Company has seen the above action be reported on the Company's breach of the regulations through its channel. In accordance with the policy and practice of reporting and receiving complaints

Announced on 22 March 2022